



2009 Retirement Plan Limits

On October 16, 2008, the Internal Revenue Service announced cost of living adjustments applicable to dollar limitations for pension plans and other items for Tax Year 2009.

	2009	2008	2007	2006	2005
Annual Benefit Limit - DB Plans	\$195,000	\$185,000	\$180,000	\$175,000	\$170,000
Annual Addition Limit - DC Plans	\$49,000	\$46,000	\$45,000	\$44,000	\$42,000
401(k)/403(b)/457 Deferral Limit	\$16,500	\$15,500	\$15,500	\$15,000	\$14,000
401(k)/403(b)/457 Age 50 Catch-Up Limit	\$5,500	\$5,000	\$5,000	\$5,000	\$4,000
SIMPLE Employee Deferrals	\$11,500	\$10,500	\$10,500	\$10,000	\$10,000
SIMPLE Age 50 Catch-Up Limit	\$2,500	\$2,500	\$2,500	\$2,500	\$2,000
IRA Contribution Limit (Traditional & Roth)	\$5,000	\$5,000	\$4,000	\$4,000	\$4,000
IRA Age 50 Catch-Up Limit	\$1,000	\$1,000	\$1,000	\$1,000	\$500
Annual Compensation Limit	\$245,000	\$230,000	\$225,000	\$220,000	\$210,000
Highly Compensated Employees	\$110,000	\$105,000	\$100,000	\$100,000	\$95,000
Key Employee	\$160,000	\$150,000	\$145,000	\$140,000	\$135,000
Social Security Taxable Wage Base	\$106,800	\$102,000	\$97,500	\$94,200	\$90,000
Social Security Cost of Living Increase	5.8%	2.3%	3.3%	4.1%	2.7%

As excerpted from LPA Benefits Observer v 08-04.

For complete copies of that issue, please contact us at (518) 374-5726 or via email at pjg@lawrence-pearson.com

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